

MANFORCE GROUP BERHAD
[Registration No.: 201701014455 (1228620-V)]
(Incorporated in Malaysia)
("the Company")

NOTICE OF EIGHTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Eighth Annual General Meeting ("8th AGM") of the Company will be held at M World Hotel Petaling Jaya (formerly AVANTÉ Hotel), Quartz Opal, Level G, No.1, Persiaran Bandar Utama, Bandar Utama, 47800 Petaling Jaya, Selangor ("**Main Venue**") on Tuesday, 19 August 2025 at 10:00 a.m. to transact the following businesses:-

A G E N D A

AS ORDINARY BUSINESS

1. To receive the Audited Financial Statements for the financial year ended 28 February 2025 together with the Reports of the Directors and Auditors thereon.
2. To approve the payment of Independent Non-Executive Directors' fees of up to RM184,000.00 payable on a monthly basis to the Independent Non-Executive Directors of the Company for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026, in such proportions and manner as the Directors may determine as follows:-

*[Please refer to
Explanatory Note 1]*

*[Please refer to
Explanatory Note 2]
[Ordinary Resolution 1]*

No.	Type of Director	Independent Non-Executive Directors' Fee of the Company (RM)		
		Holding Company	The Board of Subsidiaries	Total
1	Chairperson of the Board	66,000.00	-	66,000.00
2	Independent Non-Executive Directors	118,000.00	-	118,000.00
	Total	184,000.00	-	184,000.00

3. To approve the payment of Executive Directors' fees of up to RM36,000.00 payable on a monthly basis to Dato' Wong Boon Ming for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026
4. To approve the payment of Executive Directors' fees of up to RM36,000.00 payable on a monthly basis to Mr. Chin Kok Weng for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026.
5. To approve the payment of Non-Independent Non-Executive Directors' fees of up to RM36,000.00 payable on a monthly basis to Datin Lim Gun Kiau for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026

*[Please refer to
Explanatory Note 2]
[Ordinary Resolution 2]*

*[Please refer to
Explanatory Note 2]
[Ordinary Resolution 3]*

*[Please refer to
Explanatory Note 2]
[Ordinary Resolution 4]*

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6. To re-elect the following Directors who retire in accordance with the relevant clauses of the Company's Constitution and, being eligible, have offered themselves for re-election:- *[Please refer to Explanatory Note 3]*
- (i) Datin Lim Gun Kiau (Clause 84.1) *[Ordinary Resolution 5]*
(ii) Ms. Tan Yiing Fung (Clause 91) *[Ordinary Resolution 6]*
(iii) Ms. Lim Chai Har (Clause 91) *[Ordinary Resolution 7]*
(iv) Mr. Koh Eng Siong (Clause 91) *[Ordinary Resolution 8]*
7. To re-appoint Messrs. TGS TW PLT as the Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. *[Ordinary Resolution 9]*

AS SPECIAL BUSINESS

To consider and if thought fit, to pass with or without modifications, the following resolutions:-

8. **AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO THE COMPANIES ACT 2016** *[Please refer to Explanatory Note 4]*
[Ordinary Resolution 10]
- "**THAT** subject always to the Companies Act 2016 ("**the Act**"), the Constitution of the Company, the LEAP Market Listing Requirements or ACE Market Listing Requirements (collectively referred to as "**Listing Requirements**") (whichever is applicable at the time of issuance) of Bursa Malaysia Securities Berhad ("**Bursa Securities**") and approvals of the relevant government and/or regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised and empowered pursuant to Sections 75 and 76 of the Act, to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, to convert any securities into shares in the Company, or allot shares under an agreement or option or offer ("**New Shares**") from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares to be issued, to be subscribed under any rights granted, to be issued from the conversion of any securities, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, shall not exceed the limit permitted under the applicable Listing Requirements of Bursa Securities in force at the time of issuance, whether under the LEAP Market or ACE Market of Bursa Securities, as the case may be ("**Proposed General Mandate**");
- THAT** in accordance with Section 85(1) of the Act read together with the applicable provisions under the LEAP Market or ACE Market Listing Requirements (whichever is applicable at the time), and the Company's Constitution, approval be and is hereby given for the waiver of pre-emptive rights of the existing shareholders of the Company to be offered the New Shares to be allotted and issued under the Proposed General Mandate, which rank equally with the existing issued shares in the Company;
- THAT** the authority conferred under this resolution shall continue to be in force until: -
- a) the conclusion of the next Annual General Meeting of the Company held after the approval was given;

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- b) the expiration of the period within which the next Annual General Meeting of the Company is required to be held after the approval was given; or
- c) revoked or varied by resolution passed by the shareholders of the Company in a general meeting;

whichever is the earlier.

THAT the Directors be and are hereby also empowered to obtain approval from the Bursa Securities for the listing and quotation for such New Shares on Bursa Securities;

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities;

AND THAT the Directors of the Company be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate."

9. PROPOSED ALLOCATION OF UP TO 1,000,000 NEW ORDINARY SHARES TO MR. CHIN KOK WENG ("PROPOSED ALLOCATION TO MR. CHIN KOK WENG")

*[Please refer to
Explanatory Note 5]
[Ordinary Resolution 11]*

"**THAT**, subject to all required approvals being obtained from the relevant authorities and/or parties for the proposed voluntary withdrawal of listing of the Company from the LEAP Market of Bursa Securities pursuant to Rules 8.05 and 8.06 of the LEAP Market Listing Requirements ("**Proposed Withdrawal**") and proposed listing of and quotation for the entire enlarged issued share capital of the Company on the ACE Market of Bursa Securities pursuant to Rules 3A.02(1) and 3A.02(2) of the ACE Market Listing Requirements ("**Proposed Listing**") (Proposed Withdrawal and Proposed Listing are collectively known as "**Proposed Transfer of Listing**"), approval be and is hereby given for the Company to allocate up to 1,000,000 new ordinary shares in the Company to Mr. Chin Kok Weng, being the Finance Director of the Company and an Eligible Director under the Proposed Transfer of Listing.

PROVIDED ALWAYS THAT the abovementioned person shall abstain from all deliberations or discussions relating to his own allocation of the new ordinary shares.

THAT the Board of Directors ("**Board**") be hereby authorised to take such steps as are necessary or expedient to implement, finalise or give full effect to the Proposed Allocation to Mr. Chin Kok Weng, with full powers to assent to any conditions, variations, modifications and/or amendments as may be imposed or required by the relevant authorities and/or parties or deemed necessary by the Board in the best interest of the Company, and to do all such acts, deeds and things, and to execute all such documents and to enter into all such transactions, arrangements, agreements, deeds and undertakings with any party or parties as the Board may deem fit, necessary or expedient or appropriate to give full effect to the Proposed Allocation to Mr. Chin Kok Weng.

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AND THAT pursuant to Section 85(1) of the Act read together with the Constitution of the Company, approval be and is hereby given to waive the pre-emptive rights of the existing shareholders of the Company to be offered new shares in Company ranking equally to the existing issued shares arising from the issuance of new ordinary shares to Mr. Chin Kok Weng pursuant to the Proposed Allocation to Mr. Chin Kok Weng."

10. PROPOSED ALLOCATION OF UP TO 500,000 NEW ORDINARY SHARES TO TENGKU FAIZWA BINTI TENGKU RAZIF ("PROPOSED ALLOCATION TO TENGKU FAIZWA BINTI TENGKU RAZIF")

*[Please refer to
Explanatory Note 5]
[Ordinary Resolution
12]*

"THAT, subject to all required approvals being obtained from the relevant authorities and/or parties for the Proposed Transfer of Listing, approval be and is hereby given for the Company to allocate up to 500,000 new ordinary shares in the Company to Tengku Faizwa Binti Tengku Razif, being the Independent Non-Executive Chairperson of the Company and an Eligible Director under the Proposed Transfer of Listing.

PROVIDED ALWAYS THAT the abovementioned person shall abstain from all deliberations or discussions relating to her own allocation of the new ordinary shares.

THAT the Board be hereby authorised to take such steps as are necessary or expedient to implement, finalise or give full effect to the Proposed Allocation to Tengku Faizwa Binti Tengku Razif, with full powers to assent to any conditions, variations, modifications and/or amendments as may be imposed or required by the relevant authorities and/or parties or deemed necessary by the Board in the best interest of the Company, and to do all such acts, deeds and things, and to execute all such documents and to enter into all such transactions, arrangements, agreements, deeds and undertakings with any party or parties as the Board may deem fit, necessary or expedient or appropriate to give full effect to the Proposed Allocation to Tengku Faizwa Binti Tengku Razif.

AND THAT pursuant to Section 85(1) of the Act read together with the Constitution of the Company, approval be and is hereby given to waive the pre-emptive rights of the existing shareholders of the Company to be offered new shares in Company ranking equally to the existing issued shares arising from the issuance of new ordinary shares to Tengku Faizwa Binti Tengku Razif pursuant to the Proposed Allocation to Tengku Faizwa Binti Tengku Razif."

11. PROPOSED ALLOCATION OF UP TO 500,000 NEW ORDINARY SHARES TO MS. TAN YIING FUNG ("PROPOSED ALLOCATION TO MS. TAN YIING FUNG")

*[Please refer to
Explanatory Note 5]
[Ordinary Resolution
13]*

"THAT, subject to all required approvals being obtained from the relevant authorities and/or parties for the Proposed Transfer of Listing, approval be and is hereby given for the Company to allocate up to 500,000 new ordinary shares in the Company to Ms. Tan Yiing Fung, being the Independent Non-Executive Director of the Company and an Eligible Director under the Proposed Transfer of Listing.

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PROVIDED ALWAYS THAT the abovementioned person shall abstain from all deliberations or discussions relating to her own allocation of the new ordinary shares.

THAT the Board be hereby authorised to take such steps as are necessary or expedient to implement, finalise or give full effect to the Proposed Allocation to Ms. Tan Yiing Fung, with full powers to assent to any conditions, variations, modifications and/or amendments as may be imposed or required by the relevant authorities and/or parties or deemed necessary by the Board in the best interest of the Company, and to do all such acts, deeds and things, and to execute all such documents and to enter into all such transactions, arrangements, agreements, deeds and undertakings with any party or parties as the Board may deem fit, necessary or expedient or appropriate to give full effect to the Proposed Allocation to Ms. Tan Yiing Fung.

AND THAT pursuant to Section 85(1) of the Act read together with the Constitution of the Company, approval be and is hereby given to waive the pre-emptive rights of the existing shareholders of the Company to be offered new shares in Company ranking equally to the existing issued shares arising from the issuance of new ordinary shares to Ms. Tan Yiing Fung pursuant to the Proposed Allocation to Ms. Tan Yiing Fung."

12. PROPOSED ALLOCATION OF UP TO 500,000 NEW ORDINARY SHARES TO MS. LIM CHAI HAR ("PROPOSED ALLOCATION TO MS. LIM CHAI HAR")

*[Please refer to
Explanatory Note 5]
[Ordinary Resolution
14]*

"THAT, subject to all required approvals being obtained from the relevant authorities and/or parties for the Proposed Transfer of Listing, approval be and is hereby given for the Company to allocate up to 500,000 new ordinary shares in the Company to Ms. Lim Chai Har, being the Independent Non-Executive Director of the Company and an Eligible Director under the Proposed Transfer of Listing.

PROVIDED ALWAYS THAT the abovementioned person shall abstain from all deliberations or discussions relating to her own allocation of the new ordinary shares.

THAT the Board be hereby authorised to take such steps as are necessary or expedient to implement, finalise or give full effect to the Proposed Allocation to Ms. Lim Chai Har, with full powers to assent to any conditions, variations, modifications and/or amendments as may be imposed or required by the relevant authorities and/or parties or deemed necessary by the Board in the best interest of the Company, and to do all such acts, deeds and things, and to execute all such documents and to enter into all such transactions, arrangements, agreements, deeds and undertakings with any party or parties as the Board may deem fit, necessary or expedient or appropriate to give full effect to the Proposed Allocation to Ms. Lim Chai Har.

AND THAT pursuant to Section 85(1) of the Act read together with the Constitution of the Company, approval be and is hereby given to waive the pre-emptive rights of the existing shareholders of the Company to be offered new shares in Company ranking equally to the existing issued shares arising from the issuance of new ordinary shares to Ms. Lim Chai Har pursuant to the Proposed Allocation to Ms. Lim Chai Har."

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13. PROPOSED ALLOCATION OF UP TO 500,000 NEW ORDINARY SHARES TO MR. KOH ENG SIONG ("PROPOSED ALLOCATION TO MR. KOH ENG SIONG")

*[Please refer to
Explanatory Note 5]
[Ordinary Resolution
15]*

"**THAT**, subject to all required approvals being obtained from the relevant authorities and/or parties for the Proposed Transfer of Listing, approval be and is hereby given for the Company to allocate up to 500,000 new ordinary shares in the Company to Mr. Koh Eng Siong, being the Independent Non-Executive Director of the Company and an Eligible Director under the Proposed Transfer of Listing.

PROVIDED ALWAYS THAT the abovementioned person shall abstain from all the deliberations or discussions relating to his own allocation of the new ordinary shares.

THAT the Board be hereby authorised to take such steps as are necessary or expedient to implement, finalise or give full effect to the Proposed Allocation to Mr. Koh Eng Siong, with full powers to assent to any conditions, variations, modifications and/or amendments as may be imposed or required by the relevant authorities and/or parties or deemed necessary by the Board in the best interest of the Company, and to do all such acts, deeds and things, and to execute all such documents and to enter into all such transactions, arrangements, agreements, deeds and undertakings with any party or parties as the Board may deem fit, necessary or expedient or appropriate to give full effect to the Proposed Allocation to Mr. Koh Eng Siong.

AND THAT pursuant to Section 85(1) of the Act read together with the Constitution of the Company, approval be and is hereby given to waive the pre-emptive rights of the existing shareholders of the Company to be offered new shares in Company ranking equally to the existing issued shares arising from the issuance of new ordinary shares to Mr. Koh Eng Siong pursuant to the Proposed Allocation to Mr. Koh Eng Siong."

14. To transact any other business of which due notice shall have been given in accordance with the Company's Constitution and/or the Companies Act 2016.

BY ORDER OF THE BOARD

TEO SOON MEI (SSM PC No. 201908000235) (MAICSA 7018590)
LIM JIA HUEY (SSM PC No. 201908000929) (MAICSA 7073258)
Company Secretaries

Kuala Lumpur
Dated: 21 July 2025

Explanatory Notes on Ordinary and Special Businesses: -

1. Item 1 of the Agenda

This Agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Act does not requires a formal approval of the shareholders for the Audited Financial Statements. As such, this Agenda item is not put forward for voting.

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2. Items 2, 3, 4 & 5 of the Agenda

Pursuant to Section 230(1) of the Act provides that the fees of the Directors payable to the Directors including any compensation for loss of employment of a Director or former director of a public company or a listed company and its subsidiaries, shall be approved at a general meeting.

The shareholders of the Company had, at its Seventh Annual General Meeting ("7th AGM") held on 23 August 2024, approved the following of the Directors' fees for the period from 24 August 2024 until the next AGM of the Company to be held in 2025 ("the Period"): -

Approved limit granted by the shareholders at the 7th AGM ("Approved Limit")				
	Type of Director	Directors' Fee of Holding Company (RM)	Directors' Fee of the Board of Subsidiaries (RM)	Total Directors' Fee (RM)
1	Chairperson of the Board	66,000.00	-	66,000.00
2	Independent Non-Executive Directors	85,000.00	-	85,000.00
3	Executive Directors	72,000.00	-	72,000.00
4	Non-Independent Non-Executive Directors	36,000.00	-	36,000.00
	Total	259,000.00	-	259,000.00

The actual Directors' fees paid to the Directors of the Company for the Period did not exceed the Approved Limit as set out in the above table.

The Company is seeking the shareholders' approval for the payment of:-

- a) Independent Non-Executive Directors' Fees of up to RM184,000.00 payable on a monthly basis to the Independent Non-Executive Directors of the Company for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026, in such proportions and manner as the Directors may determine under Ordinary Resolution 1;
- b) Executive Directors' fees payable on a monthly basis to the respective Executive Directors of the Company namely Dato' Wong Boon Ming and Mr. Chin Kok Weng of up to RM36,000.00 for each Executive Directors of the Company for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026 under Ordinary Resolutions 2 and 3 respectively;
- c) Non-Independent Non-Executive Directors' fees of up to RM36,000.00 payable on a monthly basis to the Non-Independent Non-Executive Directors of the Company namely Datin Lim Gun Kiau for the period from 20 August 2025 until the next Annual General Meeting of the Company to be held in year 2026 under Ordinary Resolution 4.

In determining the total estimated amount of the Directors' Fees, the Board has considered the current Board size, composition of the Board and Board Committees and number of scheduled Board meetings to be held.

These Resolutions are to facilitate payment of Directors' fees for the financial year 2025/2026. In the event that the proposed Directors' Fees payable are insufficient due to the enlarged Board size, the Company will seek shareholders' approval at the next AGM of the Company for the additional Directors' Fees and Benefits, if any, payable to meet the shortfall.

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3. Item 6 of the Agenda

Clause 84.1 of the Company's Constitution provides that one-third (1/3) of the Directors, for the time being, or, if their number is not three (3) or a multiple of three (3), then the number nearest to 1/3 shall retire by rotation at an Annual General Meeting of the Company. All the Directors shall retire from the office at least once in three (3) years but shall be eligible for re-election.

Datin Lim Gun Kiau, the Director who are standing for re-election at the 8th AGM of the Company pursuant to Clause 84.1 of the Company's Constitution and being eligible, has offered herself for re-election under Ordinary Resolution 5.

Clause 91 of the Company's Constitution provides that the Directors shall have power at any time, and from time to time, to appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors, and any Director so appointed shall hold office only until the next following annual general meeting, and shall then be eligible for re-election.

Ms. Tan Yiing Fung, Ms. Lim Chai Har and Mr. Koh Eng Siong ("**the Retiring Directors**"), who were appointed as the Directors of the Company on 7 March 2025 and 15 July 2025 respectively, are seeking re-election as Independent Non-Executive Directors of the Company at the 8th AGM pursuant to Clause 91 of the Company's Constitution under Ordinary Resolution 6, Ordinary Resolution 7 and Ordinary Resolution 8 respectively.

The Retiring Directors, who are Independent Non-Executive Directors, have confirmed that they have fulfilled the independence criteria prescribed by the Listing Requirements of Bursa Malaysia Securities Berhad ("**Bursa Securities**"). They have also confirmed that they do not have any existing or potential conflict of interest, including interests in any competing business with the Company and/or its subsidiaries or family interests that could affect the execution of their role as Directors.

4. Item 8 of the Agenda

The Ordinary Resolution 10 seeks shareholders' approval to authorise the Directors of the Company to issue and allot shares or other convertible securities in the Company from time to time pursuant to Sections 75 and 76 of the Act, provided that the aggregate number of shares issued under this mandate does not exceed the limit prescribed under the applicable Listing Requirements of Bursa Securities at the time of issuance ("**General Mandate**").

The Company is currently listed on the LEAP Market of Bursa Securities and is in the process of seeking regulatory approvals for the proposed transfer of its listing to the ACE Market. Accordingly, the General Mandate has been structure to provide flexibility during this transitional period.

Under the LEAP Market Listing Requirements, shareholders may grant a general mandate of up to 100% of the total number of issued shares (excluding treasury shares), while under the ACE Market Listing Requirements, the general mandate is limited to 10% of the total number of issued shares unless otherwise permitted under enhanced mandate frameworks.

The General Mandate is a renewal of the previous year's authority to allow the Company to issue and allot new ordinary shares, grant rights to subscribe for shares, convert securities into shares, or allot shares under agreements, options or offers. This mandate also include a waiver of pre-emptive rights pursuant to Section 85(1) of the Act and the Constitution of the Company, allowing the Company to issue shares without first offering them to existing shareholders. Shareholders should note that any issuance of new shares under this mandate may result in a dilution of their shareholding percentage.

If approved, the General Mandate will remain in effect until the conclusion of the next Annual General Meeting, or the expiry of the period within which the next AGM is required to be held, or unless revoked or varied by shareholders in a general meeting, whichever occurs earlier.

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The purpose of this General Mandate, if passed, will enable the Directors to take swift action in case of a need to issue and allot new shares in the Company fund raising activities, including but not limited to placement of shares for the purpose of funding the Company's current and/or future investment projects, working capital, acquisitions and/or for issuance of shares as settlement of purchase consideration, or such other purposes as the Directors may deem fit in the best interest of the Company, or other circumstances arise which involve grant of rights to subscribe for shares, conversion of any securities into shares, or allotment of shares under an agreement or option or offer, or such applications as the Directors may deem fit in the best interest of the Company and its shareholders, provided that the aggregate number of shares or convertible securities issued shall not exceed the limit permitted under the applicable Listing Requirements of Bursa Securities in force at the time of issuance, whether under the LEAP Market or ACE Market of Bursa Securities, as the case may be.

The Board of Directors of the Company is of the view that the General Mandate is in the best interest of the Company and its shareholders as it will provide flexibility to the Company to issue new shares without the need to convene separate general meeting to obtain its shareholders' approval so as to avoid incurring additional costs and time.

As of the date of this Meeting, no new shares in the Company were issued pursuant to the general mandate granted to the Directors at the last Annual General Meeting of the Company held on 23 August 2024 and which will lapse at the conclusion of the 8th AGM.

5. Item 9, 10, 11, 12, and 13 of the Agenda

The Company seeks shareholders' approval for following resolutions relating to the proposed allocation of new ordinary shares in the Company to the respective Directors of the Company ("**Eligible Directors**"), pursuant to the Proposed Listing in conjunction with the Company's Proposed Transfer of Listing:

Ordinary Resolution	Eligible Directors	Maximum number of new ordinary shares to be allocated to the respective Director
11	Mr. Chin Kok Weng	1,000,000
12	Tengku Faizwa Binti Tengku Razif	500,000
13	Ms. Tan Yiing Fung	500,000
14	Ms. Lim Chai Har	500,000
15	Mr. Koh Eng Siong	500,000

(hereinafter referred to as "**Proposed Allocations**")

The Proposed Allocations forms part of the new ordinary shares to be issued under the Proposed Transfer of Listing and is intended to recognise the contributions of the Eligible Directors to the growth and development of the Company. As Eligible Directors are qualify to participate in the allocation of new ordinary shares, as such they will abstain from all deliberations and decisions relating to their own allocation.

The issuance of the new ordinary shares to the Eligible Directors will rank equally in all respects with the existing ordinary shares of the Company. Pursuant to Section 85(1) of the Companies Act 2016 and the Company's Constitution, these resolutions also seek shareholders' approval to waive pre-emptive rights of existing shareholders in respect of the new ordinary shares to be issued to the Eligible Directors.

These resolutions are proposed in compliance with the ACE Market Listing Requirements, which require shareholders' approval for any allocation of public issue shares to directors of the applicant company.

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The Board of Directors (save for the Eligible Directors who are the interested parties) is of the view that the Proposed Allocations are in the best interests of the Company and its shareholders and recommends that shareholders vote in favour of these resolutions.

Notes:

- (1) *The 8th AGM of the Company will be held at Main Venue. Members and proxies will have to attend physically in person at the Main Venue.*
- (2) *A member who is entitled to attend and vote at the 8th AGM shall be entitled to appoint not more than two (2) proxies to attend, participate and vote on his/her behalf at the 8th AGM. A proxy may but need not be a member of the Company, and need also not be an advocate, an approved company auditor or a person approved by the registrar of the Company. Where a member appoints two (2) proxies to attend the 8th AGM, the member shall specify the proportion of his/her shareholding to be represented by each proxy, failing which the appointment shall be invalid.*
- (3) *Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA"), he/she may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account. The appointment of two (2) proxies in respect of any particular securities account shall be invalid unless the authorised nominee specifies the proportion of its shareholding to be represented by each proxy.*
- (4) *Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("**Omnibus Account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each Omnibus Account it holds. The appointment of two (2) or more proxies in respect of any particular omnibus account shall be invalid unless the exempt authorised nominee specifies the proportion of its shareholding to be represented by each proxy.*
- (5) *The instrument appointing a proxy and the power of attorney or other authority, if any, shall be in writing under the hand of appointer or of his attorney duly authorised in writing or a copy of that power of attorney, certified by an advocate and solicitor, or where the appointer is a corporation, either under the corporation's common seal or under the hand of an officer or attorney duly authorised. Any alteration in the proxy form must be initialled.*
- (6) *The Company shall be entitled to reject any instrument of proxy lodged if the member is not shown to have any shares entered against his name in the Register and/or subject to the Constitution of the Company in relation to the Record of Depositors made available to the Company.*
- (7) *The instrument appointing a proxy may be made via hardcopy or by electronic means in the following manner and must be received by the Company **not less than forty eight (48) hours before the time appointed for holding the 8th AGM or at any adjournment thereof:-***
 - (i) **In Hardcopy Form (applicable to all shareholders)**
*The Form of Proxy or the Power of Attorney or other authority, if any, under which it is signed or notarially certified shall be deposited at the Company's Share Registrar address at **Tricor Investor & Issuing House Services Sdn Bhd [Registration No.: 197101000970 (11324-H)], Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia or alternatively, at the drop in box provided at the Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia.***
 - (ii) **By Electronic Means (only applicable to Individual Shareholder)**

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The Form of Proxy shall be electronically submitted via email at the Share Registrar of the Company via TIIH Online website at <https://tiih.online>.

Kindly refer to the Procedure for Electronic Submission of Proxy Form under Clause 5 of the Administrative Guide for the 8th AGM.

- (8) *Pursuant to the LEAP Market Listing Requirements or ACE Market Listing Requirements (whichever is applicable at the time of issuance) of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice of 8th AGM will be put to vote by poll.*
- (9) *In respect of deposited securities, only members whose names appear in the Record of Depositors on **12 August 2025** (General Meeting Record of Depositors) shall be entitled to participate at the 8th AGM, or to appoint proxy(ies) to attend, participate and vote on their behalf.*
- (10) *Those Forms of Proxy which are indicated with "X" in the spaces provided to show how the votes are to be cast will also be accepted. Any alteration in the form of proxy must be initialled.*

Personal data privacy:

By submitting an instrument appointing proxy(ies) and/or representative(s) to participate at the 8th AGM and/or any adjournment thereof, a member of the Company:

- (i) *consents to the collection, use and disclose of the member's personal data by the Company (or its agents) for the purpose of processing and the administration by the Company (or its agents) of proxies and representatives appointed for the 8th AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the 8th AGM (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");*
- (ii) *warrants that the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclose of the proxy(ies) and/or representative(s) personal data by the Company for the Purposes; and*
- (iii) *agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses, and damages as a result of the member's breach of warranty.*